



# A workshop on ethics

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## The offer

Glenn Martin presents a one-day workshop on ethics for small groups. The workshop will provide participants with a framework for thinking about ethics that will resonate with their intuitive knowledge, and a unique, empowering approach to living, working and leading ethically.

## Workshop title

Ethics for work, life and leadership

## Description

Ethics is a central part of our lives. It is as basic and pervasive as thinking and feeling. But dealing with ethical issues can leave us feeling confused, uncertain and powerless. This workshop introduces us to ethics through the lens of human values. It shows how to be clear about our values and how to live those values. Ethics is the gateway to living with integrity, peace and strength. The scope of ethics is broad. It is not simply about keeping rules, it extends to the meaning and purpose of our lives. The workshop addresses the different perspectives people have on ethics, and what this means for ethical conduct in society. We look at ethics from the perspectives of laws and compliance, the quality of our relationships, and personal identity.

## Intended learning outcomes

After participating in this workshop, you will:

1. Know how to discuss ethical issues in a meaningful way
2. Understand why people differ in their ethical outlook
3. Have a deeper understanding of your own ethical values
4. Have a basis for further developing your own ethical strength.

## Outline

- 1 What is ethics?  
Why does ethics raise so many problems?
- 2 Creating a foundation for ethics using the idea of values
  - What are values?
  - Identifying ethical values
  - The five-dimensional model of the person that gives us five core human values
- 3 Discussion: using the five core human values approach to understand ethical issues
- 4 Ethics in the real world
  - Three orientations to ethics: law, relationships and identity
  - Expanding the three orientations to describe seven world views
- 5 Applying the orientations in practice
  - Examples, cases
  - Participants' stories
- 6 Developing our own ethics
  - Self-awareness exercise
  - Guidelines for development of skills, understanding and strength

## The audience

This is a workshop for “ordinary people” and it does not require a background in academic study of ethics or philosophy. “Ordinary people” includes leaders, managers, professionals, workers, consultants, coaches, therapists and entrepreneurs, in fact, anyone working in organisations or in business and anyone interested in finding some clarity about ethics in their work or life situation.

## Pedagogical approach

The pedagogical approach of the workshop is guided by the elements of the learning cycle identified by David Kolb. The workshop takes a balanced approach to the four elements – concrete (personal) experience, reflection, conceptualisation and application/experimentation. The pedagogical design of the workshop is also influenced by the conversational model of learning, which emphasises the participation of people in a dialogue that generates knowledge. In this conversation, attention is given to the role of participants’ emotions and desires in learning, their need for ownership of knowledge and their communication with one another during the session.

## Presenter profile

Glenn Martin is the principal of Ethics and Values in Business. He is a writer, editor, instructional designer and consultant in the areas of business and professional ethics, human resources, employment law and training and development. He has held executive positions in the not-for-profit sector and his long and varied experience includes school-teaching, tutoring and administration in adult education, tutoring in tertiary business ethics courses, research on community development, and psychiatric nursing.

Glenn is the author of several books and he has contributed to a wide range of professional publications in Australia and internationally. His ideas on ethics are presented in his books *Human Values and Ethics in the Workplace* and *The Little Book of Ethics*. He has written two novels exploring the themes of ethics and leadership, *The Ten Thousand Things* and *Sustenance*.

Glenn has a Master of Education (Online Educ) and a Bachelor of Business (Honours). He is currently enrolled in a PhD in business ethics at University of Notre Dame, Sydney. His websites are [www.ethicsandvalues.com.au](http://www.ethicsandvalues.com.au) and [www.glenmartin.com.au](http://www.glenmartin.com.au).

## Materials

Participants in the workshop will receive:

- a participant workbook
- *Human Values and Ethics in the Workplace*, Glenn Martin, G.P.Martin Publishing, 2010
- *The Little Book of Ethics*, Glenn Martin, G.P.Martin Publishing, 2011
- *The Ten Thousand Things*, Glenn Martin, G.P.Martin Publishing, 2010 (a story of ethics and leadership in a challenging situation)

## Facilities needed

Data projector and screen (I bring my own laptop)

Maximum number of participants: 30

Minimum number of participants: 12

### Preferred room layout:

Cabaret, e.g. six tables with six participants at each for total group of 36, and so on.

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